

Amendments to the Specification:

Please amend numbered paragraph [0026] as shown below:

The system 10 shown in Figure 1 includes a first plant 16, a second plant 18, a third plant 20, and a fourth plant 24. Each plant manufactures a product for use in producing a vehicle. As shown in Figure 1, the first 16, second 18, and third ~~[[10]]~~ 20 plants provide products for final assembly at the fourth plant 24. The fourth plant 24, commonly known as a final assembly plant, assembles the products from the first 16, second 18, and third 20 plants to produce the final vehicle.

Please amend numbered paragraph [0074] as shown below:

FIGURE 4 illustrates an exemplary flowchart 100 which is stored in an electronic medium of the computer 36 of Figure 1 for use by a human resource manager to determine a need to hire a new employee. The flowchart 100 is not intended to limit the scope of the present invention. Rather, it provides one example of systematic approach for analyzing and monitoring the hiring requests for each plant which can be executed by a supervisor operating above the plant level. Preferably, the method shown is contained within ~~[[a]]~~ an interactive program on the computer 36 which the human resource manager can access through a portal or other user interface.